



[For immediate release]

Hung Fook Tong Enhances Its Family-friendly Work Policies

One Work-from-home Day Every Week

A Harmonious Workplace that Welcomes Children and Pets

(Hong Kong, 26 July 2022) With the aim of improving the work-life balance of employees, Hung Fook Tong Group Holdings Limited is piloting a hybrid work model from August, which allows office staff to work from home for one day every week. Hung Fook Tong also extends its current flexible working hours arrangement and introduces more family-friendly measures which seek to improve employees' well-being and their sense of belonging to the Group.

As a family-friendly employer, employee well-being is at the heart of Hung Fook Tong. The hybrid work model adapts to the "new normal" at work since the pandemic started, which benefits both the Group and its employees. Not only does it provide more flexibility to the employees, but it also enhances the Group's competitiveness in terms of retaining and attracting more talent. The pilot will be effective from August, during which office staff will have the option to work remotely for one day every week. The program will be reviewed on a regular basis by the Group.

Meanwhile, other current family-friendly policies will remain in effect and will be continuously improved. Office staff will continue to enjoy "Relax Friday", meaning they can end work one hour earlier every Friday. In addition, the existing flexible working hours will be extended to provide employees with greater freedom to choose when to start work – accordingly employees can get off work as early as 4:30 p.m. so that they can spend more quality time with their families or pursue further studies.

Hung Fook Tong is committed to formulating family-centric work policies. Several family-friendly measures will be enhanced or newly introduced this Summer. These include the "Summer Vacation at Office" program. This August, employees can bring their children to office whenever they would like, making it easier for parents to take care of their kids during summer vacation. Craft workshops will be held on specific days for employees' kids to enjoy. In addition, for the first time, the Group will host "PAWsome Pet-friendly Day," which welcomes office employees' furry friends to the workplace and promotes human-animal harmony.

"My daughter and I participated in the 'Summer Vacation at Office' program before, which has been extended to the full August this year," said Janet from the Operations Department. "I shall have greater flexibility in how I plan my daughter's summer activities. She will also have a nice chance to learn more about my working environment. The program will bring us closer together and make her summer break much more pleasurable."

In an effort to attract talent and promote family happiness, Hung Fook Tong has been providing a broad range of special leaves for employees, including work anniversary leave, study leave, birthday leave, children's kindergarten commencement leave, marriage leave, bereavement leave, volunteer leave, etc. Other employee benefits include free body checkups, wedding and baby gifts, shopping discounts, and so on, to demonstrate the Group's care for its staff and their families.

Dr. Ricky Szeto, Chief Executive Officer and Executive Director of Hung Fook Tong, said, "Employees are our greatest assets. To improve their well-being and job satisfaction, Hung Fook Tong has been closely monitoring market trends and regularly reviewing our human resources policy to formulate suitable and feasible plans. We believe our latest work arrangements would address the needs of our employees, provide them with better welfare, and foster a greater sense of belonging to the Group. This will result in improved work efficiency and a win-win situation."

Photo captions:



Photos 1 and 2: Hung Fook Tong has introduced more family-friendly measures to provide employees with an ideal working environment.



Photo 3: Janet from the Operations Department believes that “Summer Vacation at Office” enables her to schedule her daughter's summer activities with more flexibility and fosters parent-child relationships.



Photo 4: Hung Fook Tong is introducing a new "PAWsome Pet-friendly Day", allowing office staff to bring their furry friends to work and promote human-animal harmony. The picture shows the Hung Fook Tong Volunteer Team visiting the non-profit "House of Joy and Mercy" animal shelter.

For more photos, please visit: <https://bit.ly/3Pr0KM5>

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About Hung Fook Tong (Stock Code: 1446)

Established in 1986 and listed on the Main Board of The Stock Exchange of Hong Kong Limited in July 2014, Hung Fook Tong is a modern wellness concept food and beverage enterprise, offering a wide range of additive-free healthy food products for more than 35 years. Currently, it has more than 120 retail shops in Hong Kong, thus it is the top retailer of Chinese herbal products in Hong Kong in terms of the number of retail shops. To capture the growth potential of the huge consumer market in Mainland China, the Group's long shelf-life drinks and fresh drinks are sold to third party retailers and distributors covering a number of cities in Mainland China. Website: www.hungfooktong.com

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